## **TST Mission Statement**

Translational science (TS) encompasses all areas and disciplines of health sciences spanning preclinical, clinical implementation, public health research and policy-making.

The UTHSCSA CTSA aims to catalyze clinical and translational science discovery and relieve the impact of health disparities within a vibrant academic home, synergistically integrated with our strategic partners and actively engaged with our diverse communities.

The TST Program strives to advance TS through education and mentoring of the next generation of TS leaders in profound understanding and application of DEAI, upholding integrity, practicing rigor and reproducibility and working in teams.

## **TST DEIA Statement**

When scientists, diverse in background and experience, work as a team, they are more successful in their endeavors to expedite discoveries in clinical and translational science and to relieve the impact of health disparities.

The TST program pledges to offer diverse, equal, inclusive and accessible training and mentoring in translational science for predoctoral and postdoctoral trainees with representation across racial, ethnic, sex, gender, age, socioeconomic, geographic and disability status.

Diverse trainees offer bold ideas, creativity, and experiences to cross boundaries, collaborate in teams, innovate processes and think in systems.